

# ESG

ANNUAL PROGRESS

# REPORT



Movate's commitment to take the ESG charter forward and create a better world tomorrow.



## CEO's DESK

September 20, 2022, was a momentous milestone in our organization's history. CSS Corp rebranded to Movate, a human-centered technology and experiences company. The new name is a combination of "Momentum" and "Innovate," which reflects our company's constant focus on agility and innovation to differentiate in today's rapidly evolving times.

We have undergone a multi-faceted change over our 26-year history in terms of our growth rate of 20%+, a more diverse team of 11,700+ Movators, and new centers across EU and LATAM. Our new identity signals our internal transformation and good work done for the world.

Transformation is incomplete if its merits do not translate to the benefit of our communities. As we innovate and deliver solutions at speed, we also maintain a clear roadmap and alignment toward our sustainable efforts. In the fiscal year April 2021 to March 2022, we adhered to our social commitments through various initiatives and programs outlined in this report. Devising optimization approaches for greener websites, platforms that drive novel interventions to reduce carbon footprint, and limiting the usage of plastic and paper are some examples that echo our focus on ESG. Our "Each One, Plant One" drive is a groundbreaking program, which we will elaborate in our subsequent reports.

Coming to the state of sustainable services in technology, HFS Research highlighted Movate in their report on Sustainability Services Ecosystem Mapping (Nov 2021). We rallied support for Ukraine's looming humanitarian crisis by donating supplies to the local agency in Poland. This was an emotional moment when we met refugees as they narrated the realities of restarting life from nothing.

As a socially responsible brand, Movate's ESG programs will take significant strides in the months ahead. I thank our united team of Movators and stakeholders for their contribution in meeting our commitments. In today's economy, environmental and social responsibilities demand a cultural shift and collaboration on a scale like never before, and there's so much work to be done. Movate lends unwavering commitment to UNGC to take the ESG charter forward.

**Sunil Mittal**  
Chief Executive Officer  
Movate Technologies Pvt. Ltd.

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# ABOUT MOVATE

A human-centered technology & experiences company

Movate, formerly CSS Corp, is a digital technology and customer experience services company committed to disrupting the industry with boundless agility, human-centered innovation, and a relentless focus on driving client outcomes. Recognized as one of the most awarded and analyst-accredited companies in its revenue

range, Movate helps ambitious, growth oriented companies across industries stay ahead of the curve by leveraging its world-class talent of over 11,700+ full-time Movators across 20 global locations and a gig network of thousands of technology experts across 60 countries, speaking over 100 languages.



# Our SERVICES



## Digital Customer Experience

- ✦ Customer Service & Satisfaction
- ✦ Consumer Technical Support
- ✦ Gig Peer Experts for Consumer
- ✦ Revenue Generation
- ✦ Customer Retention
- ✦ CX Transformation as a Service



## Enterprise Product Services

- ✦ Revenue Acceleration Services
- ✦ Multi-tier Technical Support
- ✦ Gig Peer Experts for Enterprise
- ✦ Customer Success
- ✦ Enterprise Customer Support
- ✦ Professional Services



## Digital Infrastructure Services

- ✦ Hybrid Cloud Management
- ✦ Telecom & Enterprise Networking
- ✦ Cloud Enablement Services
- ✦ Cybersecurity Services
- ✦ Digital Workplace Services



## Digital Engineering and Insights

- ✦ App Development & Maintenance
- ✦ Data Analytics and AI
- ✦ Digital Assurance and Testing
- ✦ Smart Automation Services
- ✦ Gig Peer Experts for Intelligence
- ✦ Experience Engineering Services
- ✦ Geospatial & Locational Intelligence

## Proprietary Platforms

### MOVATE OnDemand



A Next-Gen Gig Support Platform for Empathetic Customer Resolutions

### MOVATE CONTELLI



Context-led Intelligent Automation Platform for IT, Infrastructure and Services Management

### MOVATE EDISON



Powerful Cloud-based Platform for End-to-end CX Transformation

### MOVATE INSIGHTS



Advanced analytics platform for insights-led business transformation

# INTRODUCTION

Moving from commitments to actions

Environmental, Social, and Governance (ESG) are key indicators that showcase an organization's commitment to its business and the larger circle of its customers and stakeholders. It is a crucial indicator of Movate's commitment to producing value through our business and taking care of our environment by

being a socially responsible organization. As part of Movate's ESG charter, we have undertaken several projects across education & skills training with employment opportunities, environment, health services, tree plantations across various locations.

## INTRODUCTION

This report is prepared based on the following guidelines.

# PRINCIPLES of the United Nations Global Compact

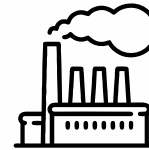
The Environment, Social, And Governance (ESG) practices are categorized according to United Nations Global Compact (UNGC) principles of Environment, Human Rights, Labor, and Anti-Corruption.

# APPLICABLE PROTOCOL & ISO Standard

The greenhouse gas (GHG) protocol and ISO 14064-1 standard are used to understand, quantify, and manage greenhouse gas emissions. The carbon dioxide (CO<sub>2</sub>) emissions are categorized under -



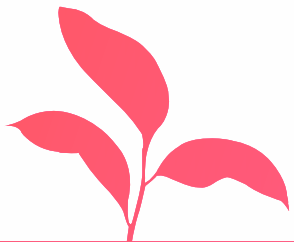
**Scope 1**  
Direct GHG emissions  
& removals



**Scope 2**  
Energy indirect  
GHG emissions



**Scope 3**  
Other indirect  
GHG emissions



## INTRODUCTION

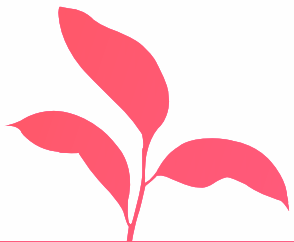
This report is prepared based on the following guidelines.

# SUSTAINABLE DEVELOPMENT GOALS (SDG) Applicable for Movate

The 2030 agenda for global Sustainable Development describes 17 Sustainable Development Goals (SDGs), of which 13 SDGs apply to Movate's business practices. The applicable SDG's are -



\*ungc goals





# THE NUMBERS SPEAK:

## Top highlights at Movate

**7.8%**

CO<sub>2</sub>  
reduction

**4.9%**

Electricity  
dependency  
reduction

**115**

Trees saved  
from axing

**100%**

E-waste  
disposal

**22**

CSR projects  
executed

**5791**

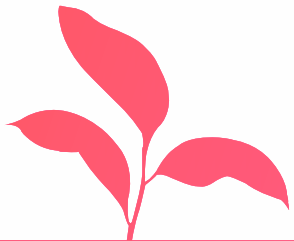
Beneficiaries  
supported

**75+**

International  
awards

**300+**

Analyst  
recognitions



Pg **10** **CORE FOCUS AREAS**  
Key areas on the radar



CORE FOCUS AREA

# Environment

Organizations cannot focus only on their business needs; they also need to care of their environment, practice and adopt mutually beneficial standards. Ultimately, their actions trickle down to the employees who are the driving force of any organization. It is vital that organizations take care of the environment they are in, the environment their employees are in - so that it all adds to a healthy ecosystem that becomes sustainable.



CORE FOCUS AREA

## Labor



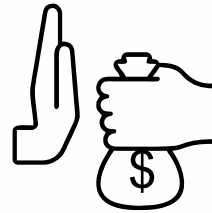
Driving deep standards in organizational strategies towards zero child labor, ensuring equal opportunity, safe working conditions, employee training and awareness.

## Human Rights



Creating a diverse and inclusive workplace, provision for multi stake holder dialogue and respecting the rights of everyone.

## Anti-bribery & Corruption

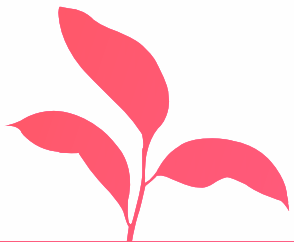


Policies on Anti-Bribery and Anti-Corruption forbids the giving or taking of bribes in any form and protects whistle blowers from retaliation.

## Corporate Social Responsibility



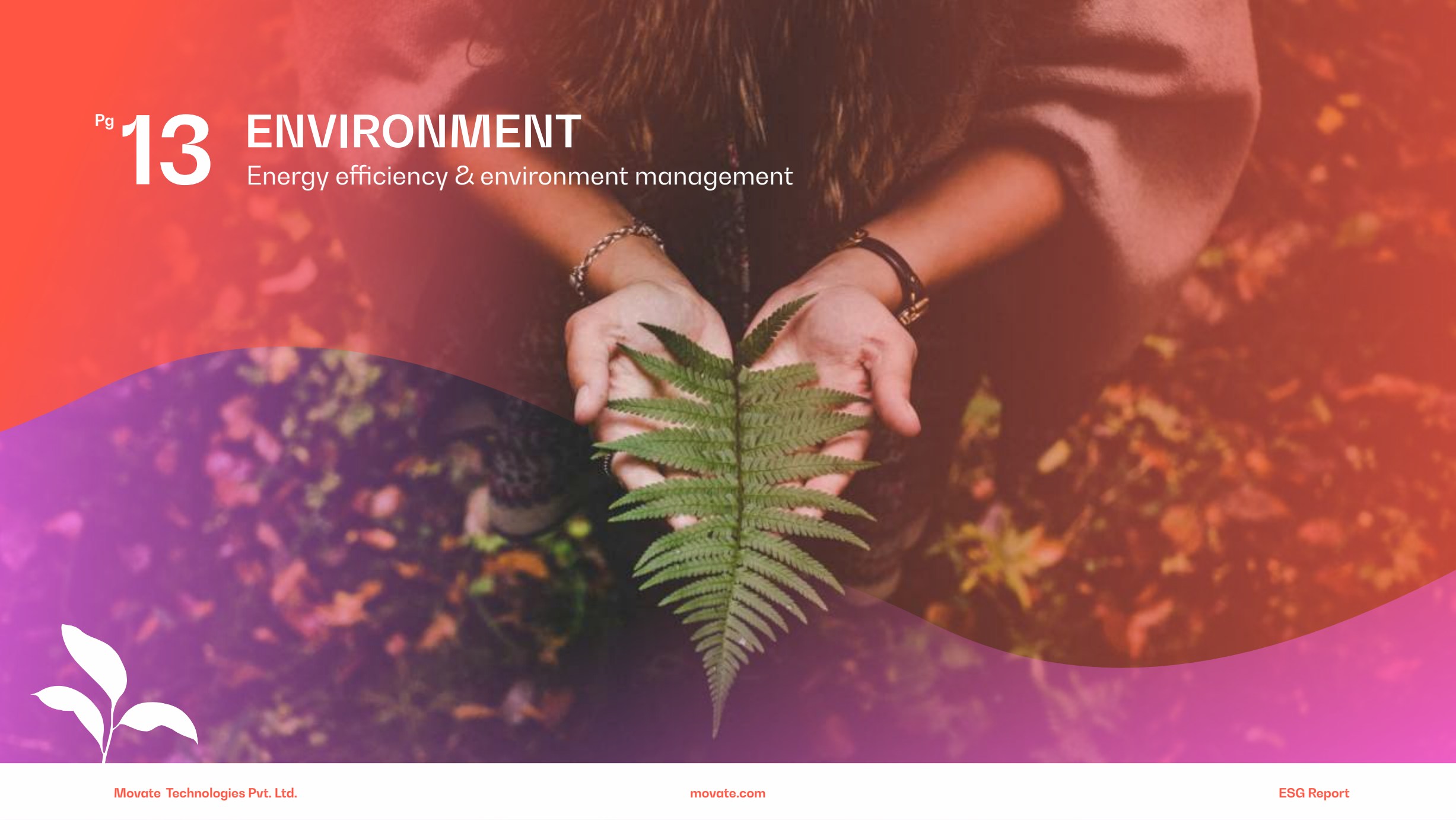
Use the power of our business to create a better world and bring about a positive social change. Our CSR policy is established to meet the organization and social obligations.



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# ENVIRONMENT

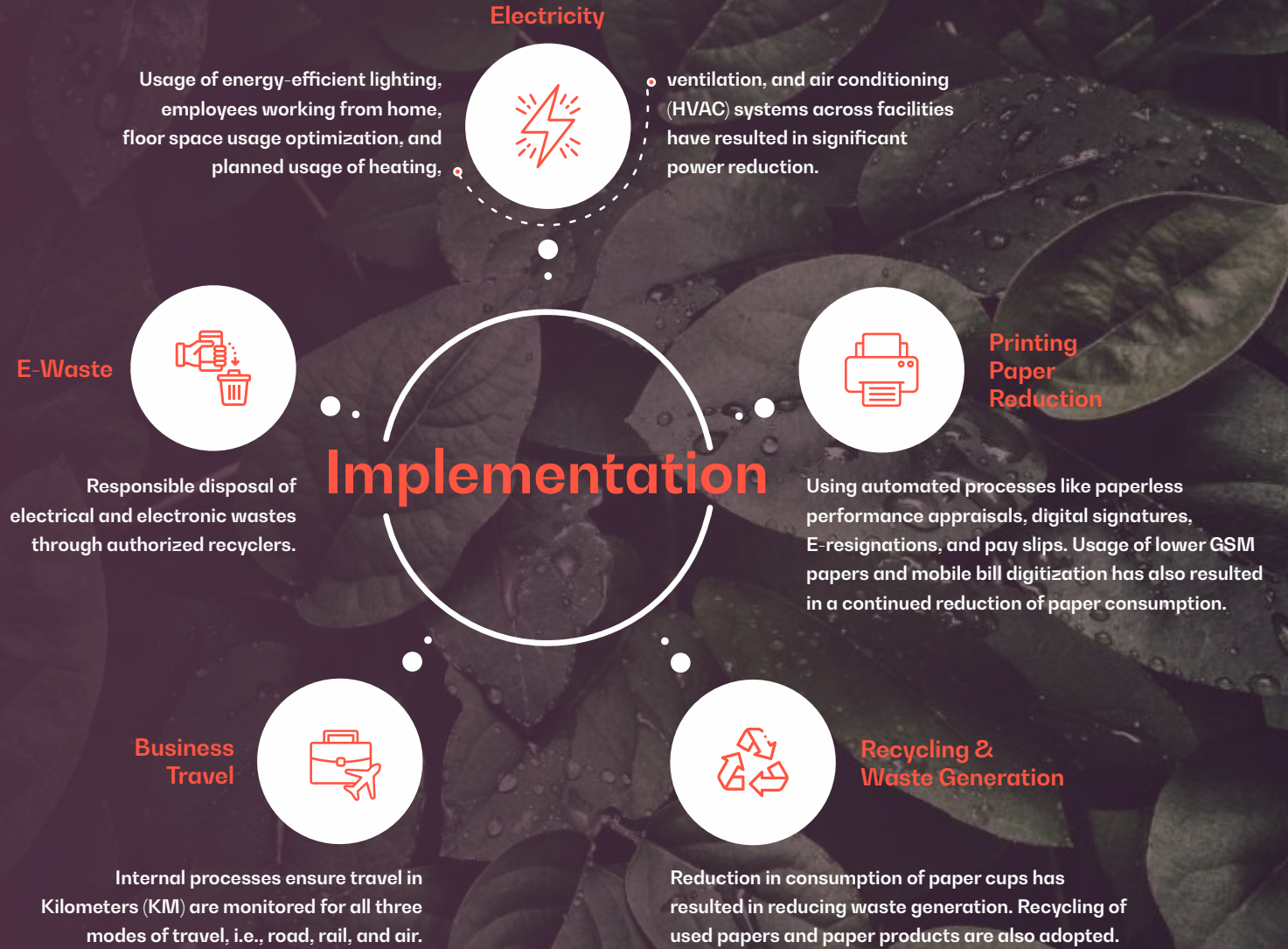
Energy efficiency & environment management



ENVIRONMENT

# Assessment, Policy, and Goals

The consistent emphasis on reducing energy levels, including monitoring energy consumption trends, identification of reduction opportunities, and technology upgradation, continue to be on the priority list. We have a well-articulated, overarching sustainability policy to help us integrate our sustainability goals into our business processes.



# Outcomes

13 CLIMATE ACTION



## Greenhouse Gas (GHG) Emissions



overall reduction in Scope 2 global GHG emissions of 2,01,238 KGCO<sub>2</sub>e

There has been an overall reduction in Scope 2 global GHG emissions by 5.8%. Scope 2 emissions cover electricity from the grid, diesel generators, heating and cooling energy obtained from other sources.

Scope 1 emission has increased due to delivery / collection of assets to employee home and from operation of diesel generators by 10,764 KGCO<sub>2</sub>e.

## Electricity



The total reduction in electricity consumption is 2,28,438 KWhr during this period.

Electricity is accounted from usage as follows:

- ✦ Electricity generated by the respective electricity board.
- ✦ Electricity generated through diesel generator and owned by facility provider.
- ✦ Electricity generated through diesel generators owned by Movate.

The total reduction in electricity consumption of 4.9% during this period.

# Outcomes

13 CLIMATE ACTION



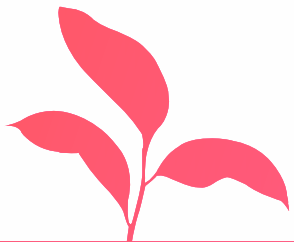
## Business Travel



a reduction of around 63% in GHG emissions

Carbon emissions arising from global business travel through flight, bus, train, and hired cabs are monitored and accounted. There has been a reduction of around 63% in carbon emissions due to more public transport usage, virtual meetings, and employees working from home. Movate has significantly invested in work from home model for safety of all employees without any disruption to business continuity. This has resulted in reduced overall transportation requirements for business needs.

Cabs self-arranged by employees for business needs, vehicles provided by Movate for employee daily commutation from home and office are not captured under Scope III or other indirect GHG emissions.





# Outcomes

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



## Recycling & Waste Generation Reduction

Recycling of wastepaper and paper products has:

- ✦ 5213 KG of wastepaper and products recycled during this period
- ✦ Reduced consumption of 1,38,133 liters of water.
- ✦ Reduced occupation of 5.73 cubic meters of landfill space.
- ✦ Reduced 4692 KG of carbon dioxide that contributes to climatic changes.

15 LIFE ON LAND



## Electronic-waste



2331 Kilo Gram (KG) of E-waste was recycled

E-waste generated globally is rigorously monitored and handed over to authorized recyclers instead of handing them to the informal recyclers, ending up in landfills. E-waste includes CPUs, laptops, monitors, scanners, etc. This leads to reduced environmental hazards & an improvement in the health of those employed in unorganized recycling at landfills.

Pg **18** **HUMAN RIGHTS**  
Digital workplace sustainability



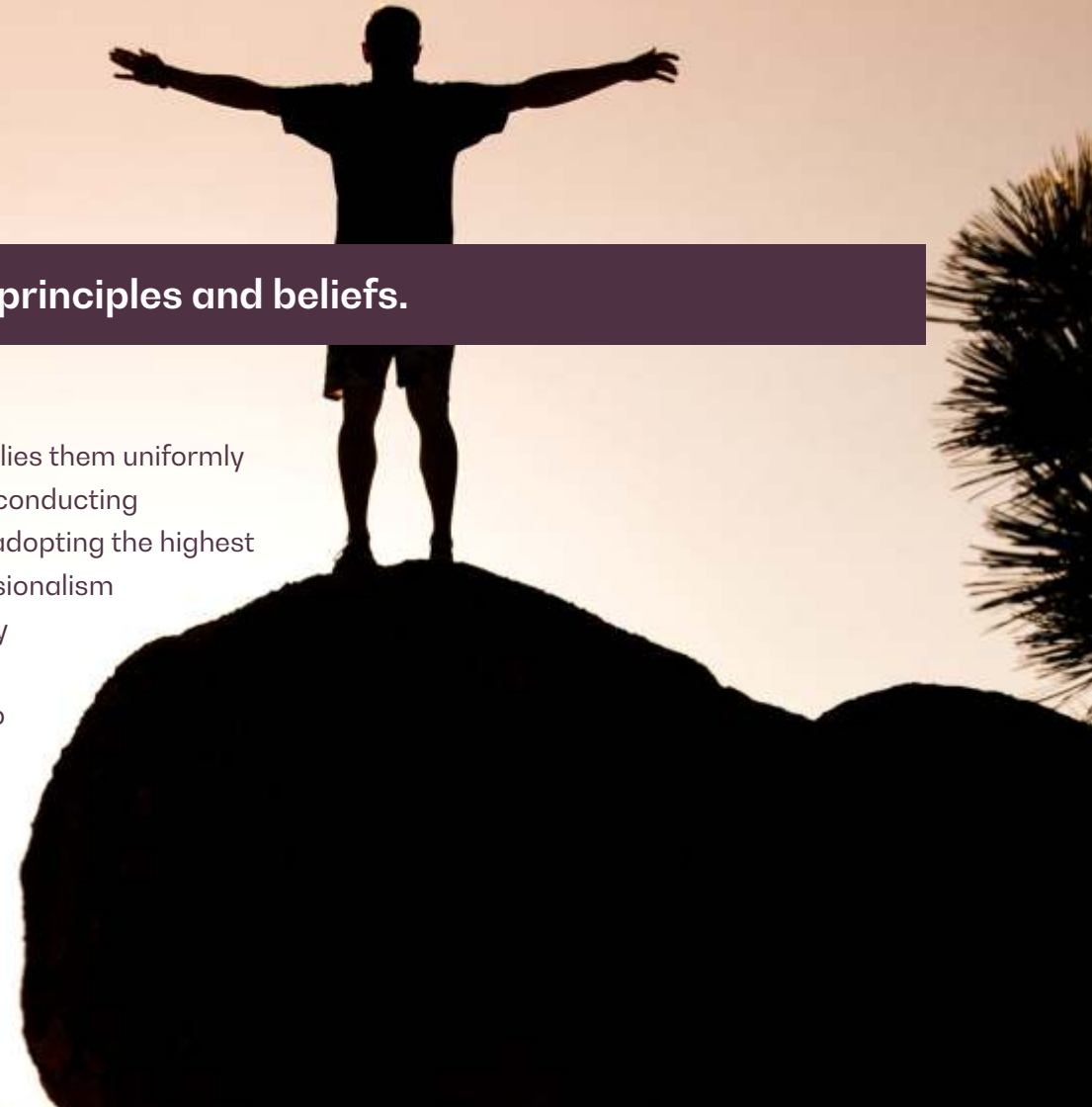
HUMAN RIGHTS

# Assessment, Policy, and Goals

Movate's **DREAM** values are at the core of who we are—our principles and beliefs.

Our 'DREAM' values convey where we want to go and how we can get there. It supports the vision of our company and helps us shape its culture. By becoming aware of our core values, we can use them as a guide to make the best decisions in any situation.

Movate upholds Human Rights principles and applies them uniformly across the organization. At Movate, we believe in conducting organizational affairs fairly and transparently by adopting the highest standards of ethics, honesty, integrity, and professionalism while developing a high integrity and transparency culture. The company is committed to creating a workplace free from sexual harassment, with zero tolerance toward such violations. We have a comprehensive anti-sexual harassment policy that is compliant with prevailing laws and regulations.



# Assessment, Policy, and Goals

## DARE TO EXCEL

### Excellence

We will be passionate about achieving the highest standards of quality through continuous improvement



## EMULATE INTEGRITY IN ALL DEALINGS

### Integrity

We will be Fair, Honest, Transparent and Ethical in all our transactions

## MAKE CUSTOMER SUCCESS OUR TOP PRIORITY

### Customer Success

We will be committed to consistently exceed customer expectations

## RESPECT PEOPLE

### Respect

We will value 'diversity', build an environment of trust and inclusivity that treats every person with respect

## AGILITY IN EVERYTHING WE DO

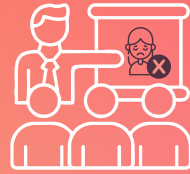
### Agility

We will challenge the status quo with an open mind, focus and speed



HUMAN RIGHTS

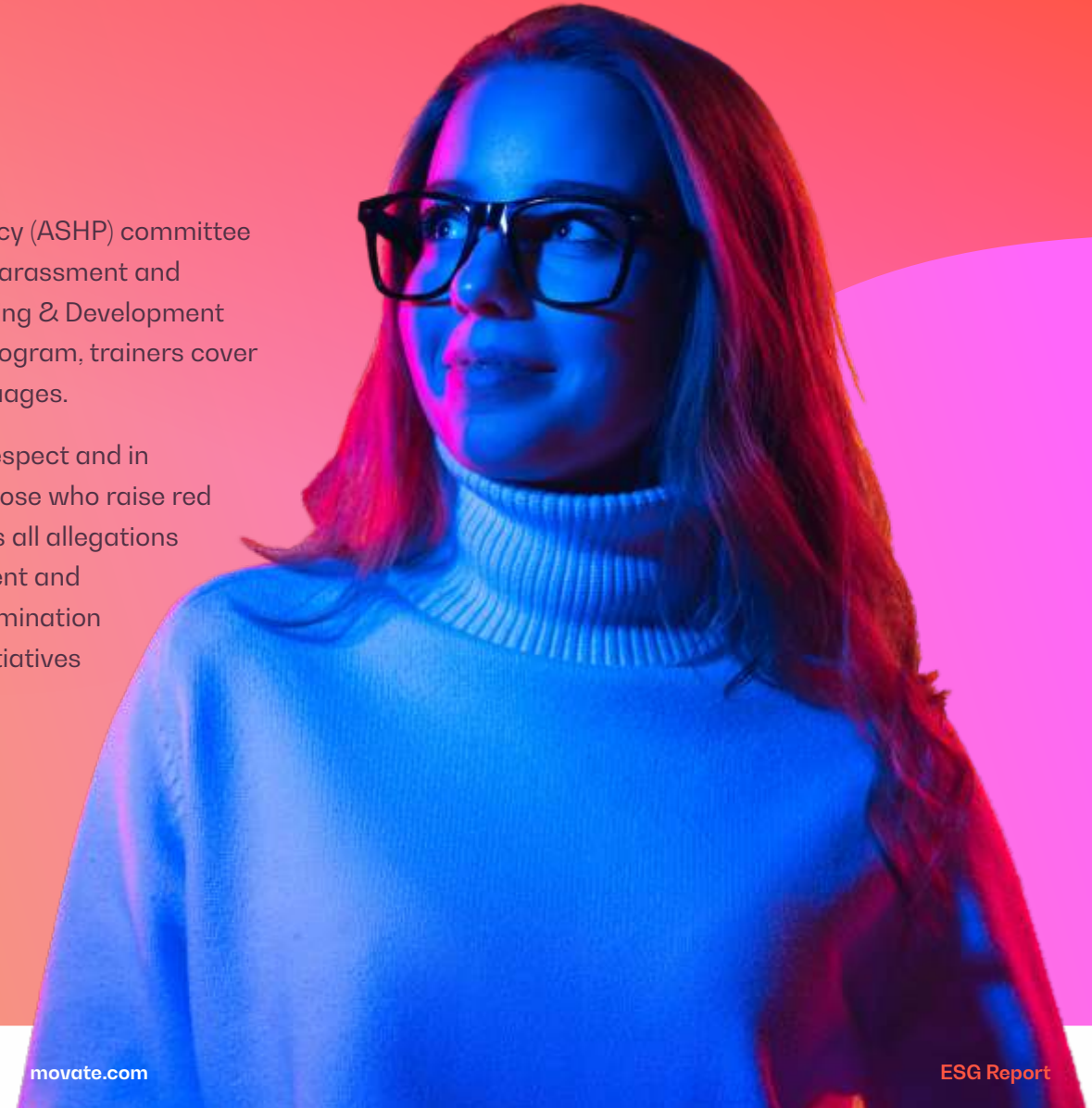
# Zero-tolerance for sexual harassment



Movate is committed to providing a safe environment for all its employees free from discrimination on any ground and from harassment at work including sexual harassment. Movate operates a zero-tolerance policy for any form of sexual harassment in the workplace, treat all incidents seriously and promptly investigate all allegations of sexual harassment.

The Anti-Sexual Harassment Policy (ASHP) committee conducts awareness course on harassment and discrimination through the Learning & Development portal. In this “must-complete” program, trainers cover various modules in regional languages.

All complaints are treated with respect and in confidence without victimizing those who raise red flags. The committee investigates all allegations and incidents of sexual harassment and initiates disciplinary action or termination of employment. Various ASHP initiatives are underway at Movate.



**100%** Compliance Across geos



HUMAN RIGHTS

# DEI at Movate

Movate, an equal opportunity employer in the industry, is conscious of the fact that it takes unconditional commitment from every level of the organization to create a workplace culture that encourages and empowers people irrespective of their gender, race, age. We ensure a fair playground for every Movator.

# Because we rise when SHE rises.

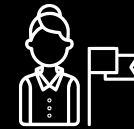
Movate is the place where women blossom to their fullest potential—a ambiance that offers women a safe space to lean in and have more than just a seat at the table. With a keen eye on addressing the dearth of female leaders in technology and IT services, Women at Movate benefit from specifically curated programs to train budding leaders, aid in career progression and growth in the organization.



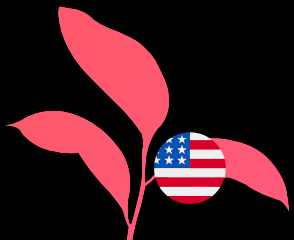
**Specifically  
curated programs**



**Career  
Progression tracks**



**Budding  
women leaders**



HUMAN RIGHTS

## Women's Initiative Network (WIN)

We believe gender equality is critical to our success. At Movate, we firmly believe that we can only flourish when we help women achieve their full potential. WIN is our commitment to achieving a gender-balanced workforce and creating a workplace that cherishes and empowers its women.

# Because we grow when SHE grows.

WIN aims to foster an environment of growth and help women redefine the future. We celebrate their efforts and successes and train them to face any challenges that might come their way.



# Women's Initiative Network (WIN)



## WIN's Charter

We aim to establish mentorship programs & events for women employees to create a supportive environment that helps overcome challenges and provides guidance for individual and collective growth.

### Our Initiatives

1

#### Mentorship Programs

Our mentorship program offers women the network of resources, mentors, and support they require to grow in their fields. Our priority is to advance women at all levels. 3-level mentorship plan involves *goal deciding → skill development → personal development*

The program currently has 3 initiatives that help inspire, choose the right direction, and give a new perspective to the challenges in the new world of work.

2

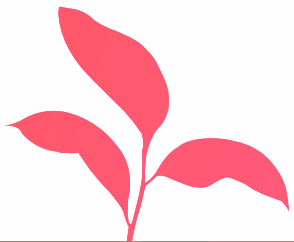
#### The WINning View

The WINning View is about sharing stories. We invite leaders from all walks of life to share their stories of success, challenges, and resilience for our women leadership talk series. The program encourages networking and promotes career development.

3

#### Regional and Community Events

Group events to bring together like-minded people and drive inclusivity. These events build a strong network of women, creating a community, and discuss ways to make the workplace more inclusive.





# Women's Initiative Network (WIN)

**NASSCOM** hailed Movate as one of the very few companies to conduct exceptional career and training programs for women in the industry

Partnered with **AON Hewitt** to analyze, devise various aspects of the mentor-mentee program

## Program Highlights

- ✦ Organizational-wide survey
- ✦ Connect sessions
- ✦ Evaluate mentee's challenges
- ✦ Peer-counselling
- ✦ Career planning
- ✦ Work-life integration
- ✦ Work ambience
- ✦ Personalized action plan

## Key Outcomes

- ✦ Improved confidence by leaps and bounds, especially in the early phases of managerial roles and responsibilities.
- ✦ Trained on the unspoken norms of the organization, challenge stereotypes & biases in the workplace.
- ✦ Fostered organizational-wide engagement, networking, collaboration, and career growth.

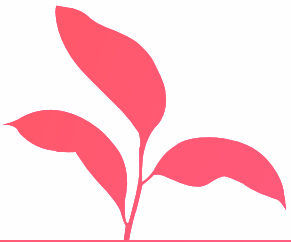
## Success stories

**32%** promoted across departments

**42%** increase in women hires

A diverse mix of women leaders across departments are now equipped to take on the mantle of leadership at Movate. Thanks to the resounding success of this program, Movate is poised to double the number of women in senior management roles over the next couple of years.

# Because of HER we can.



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# SUSTAINABLE DIGITAL WORKPLACE

Top initiatives at Movate



SUSTAINABLE DIGITAL WORKPLACE

# Bridging the academia-industry divide

## C2C

**Campus to Career (C2C)** is Movate's initiative to bridge the gap between the academia and the industry. Movate partners with various academia and educational institutions via collaboration with faculty members and students. C2C fosters career-readiness and enhances employability skills of students graduating from colleges and universities.



Paid virtual internship program for students pursuing their final semester



Virtual counseling kiosks for career guidance



Live Movate projects to expose students to all project lifecycle phases



This partnership offers a host of

**benefits**  
to the student fraternity:

Master class sessions—virtual-instructor-led training via Movate master trainers



Exposure to real-time market scenarios and use cases across domains



Access to enterprise-class Cloud lab and new-age technologies



Movate trainers for project guidance and mentoring till completion



Enterprise Product Services (EPS)

**338** Students benefitted

Digital Engineering Services (DES)

**119** Students benefitted

# Fostering a learning ecosystem



## Skill+

Movate's Skill+ is the Learning & Development arm of Movate. The academy addresses the learning needs of employees during their entire lifecycle including pre/new hires and provides a framework for continuous learning.



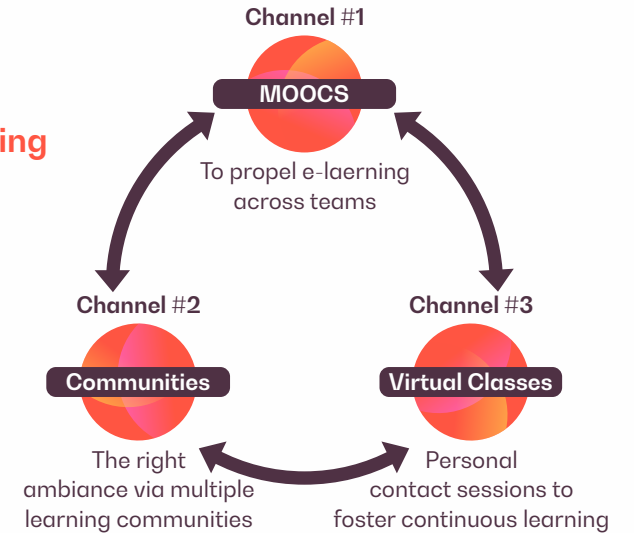
## Virtual University

Movate's Virtual University, powered by MOOCs

- ✦ Holistic development
- ✦ Soft-skill enhancement
- ✦ Technical skills honing

## Channels of Learning

Three types of learning channels cater to diverse skilling requirements across grades and roles.



**11,856** Movators enrolled and were upskilled and reskilled in the last 3 years.

SUSTAINABLE DIGITAL WORKPLACE

# Build a dream career

**Career Aspiration Management Program (CAMP)** is one of our flagship programs that help our associates learn, grow and build their dream career with Movate. This people development framework retains top talent and preserves our DNA. CAMP is designed in a way that every Movator, no matter what role or level or experience, can deliver their best and outperform themselves. Movators enjoy opportunities to work with the brightest minds in the industry amidst cutting-edge tools and technologies.



# A culture of innovation

Movate, formerly CSS Corp, is a digital technology and customer experience services company committed to disrupting the industry with boundless agility, human-centered innovation, and relentless focus on driving client outcomes. **Movate invests heavily in advancing innovation via a network of Innovation Labs.** Movators access these facilities for upskilling and finding novel interventions for clients in today's evolving landscape.

## Digital training & certifications



Cloud



Analytics



IoT



Automation



AI

...and more



SUSTAINABLE DIGITAL WORKPLACE

# Driving up employee performance



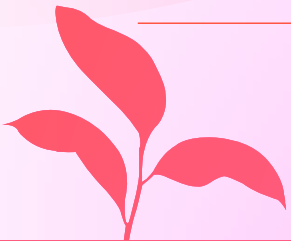
## Stepping Up-to Management (SUM)

is a program for first-time managers to improving productivity and performance levels. Founded on a people-focussed philosophy, the program offers foundation training to all team leads in line with Movate's values, objectives, stakeholder commitments, culture and inclusiveness.

SUM targets team leads who were promoted within a specific time period and senior engineers who are in the rolls for subsequent promotion.

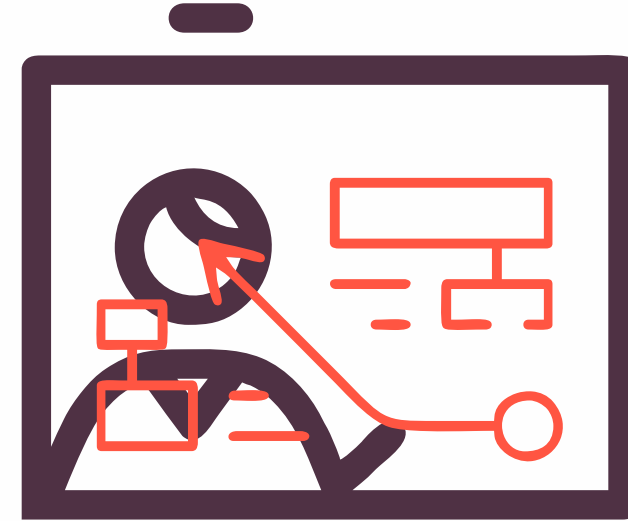
### OBJECTIVES

**Building the value system  
anchored by People Philosophy**



# Digital content development framework

Movate's Lightboard tutorials are the perfect supplement to the classroom training for Movators. Movate trainers create video content that is closer to the "in-classroom" experience that is augmented with live graphics overlay.



Harnessing the power of Lightboard technology

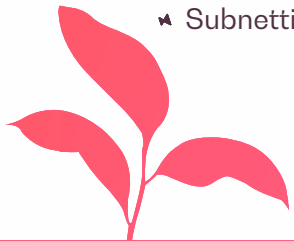
## 50+ videos created in soft-skills and technical skills

- ✦ Networking
- ✦ ARP
- ✦ IP header
- ✦ IP addressing
- ✦ Subnetting
- ✦ ICMP, PING, TCP, UDP
- ✦ Traceroute
- ✦ DHCP, DNS, FTP
- ✦ Switching
- ✦ VLAN, STP, OSPF
- ✦ Routing
- ✦ Router & firewalls
- ✦ Session table entry
- ✦ IPSec, SSL, AA

## Elevating the learning experience

Here are some ways how the tool is enhancing skilling programs for Movators.

- ✦ Communicating advanced concepts
- ✦ Personalized learning experience
- ✦ Resembles instructor-led-training experience
- ✦ Overlays graphics & presentations with lectures
- ✦ Enhances instructional videos
- ✦ Delivers rapid turnaround
- ✦ Curtails dependency on trainers
- ✦ Facilitates self-paced learning
- ✦ Offers reusability of learning content

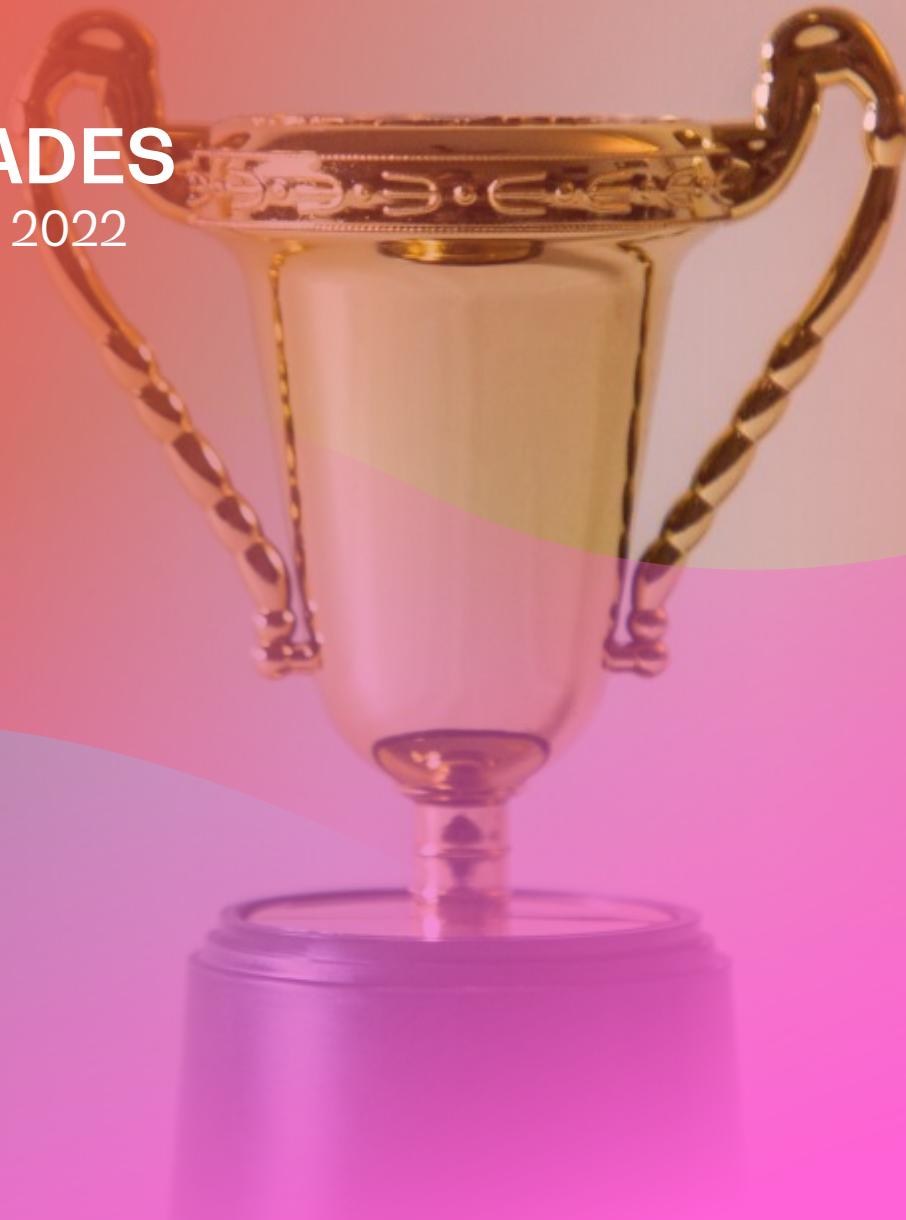


Pg

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# INDUSTRY ACCOLADES

Fiscal year April 2021 to March 2022





INDUSTRY ACCOLADES

# Awards



Movate (previously CSS Corp) won the “**Gold Stevie**” at the 19th Annual American Business Awards **May 2021**



Movate won the “**Asian Leadership Award 2021**” **July 2021**

# 75

International awards



**MOVATE IS**

**THE MOST AWARDED  
MID-TIER GLOBAL SERVICES  
COMPANY**



# 300+

Analyst recognitions



Movate won the “**Gold Stevie**” at the 18th Annual International Business Awards **August 2021**



Movate won the “**Silver**” at the 9th Annual Best in Biz International Awards **August 2021**

# Awards



Movate recognized as the  
“**Best Outsourcing Provider  
of the Year 2021**”  
by ICMI  
September 2021



Movate won the  
“**2021 Stratus  
Award**”  
presented by the  
Business Intelligence Group  
October 2021



Sunil Mittal recognized as the  
“**CEO of the Year**”  
at the CMO Asia Awards  
October 2021



Movate won the  
“**Platinum Award**”  
at the 2021 TITAN  
Business Awards  
November 2021



Movate won the  
“**IT Service Provider  
of the Year 2021**”  
at the 2021 TITAN  
Business Awards  
November 2021

INDUSTRY ACCOLADES

# Awards



Movate recognized as the  
“**Winner**”  
by Transformance Forums  
**December 2021**



Mushtaq Ahmad  
recognized as the  
“**CIO of the Year**”  
at the Golden Star Awards  
**December 2021**



Thendral Rajendran hailed as the  
“**Topmost HR Leaders**”  
by the World HRD Congress™  
**March 2022**



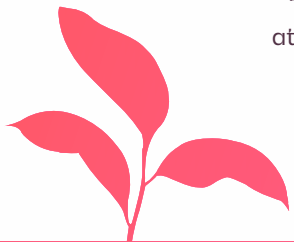
Thendral also received the  
Outstanding Leadership Award by the  
Southern India Chamber of Commerce  
& Industry



Movate won the  
“**Best Paper Award**”  
at International Conference on  
Business Analytics & Intelligence  
**January 2022**



Movate won the  
“**Gold Stevie**”  
at the 16th Annual Stevie® Awards  
for Sales & Customer Service  
**March 2022**



# Analyst Recognitions

Contact Center  
CX Services

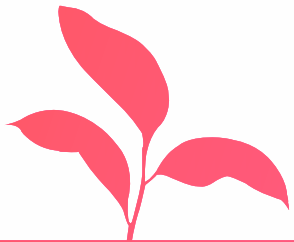


Recognized as a global  
**'Leader'**  
in the ISG Contact Center Provider Lens  
in the AI & Analytics and Social Media CX  
quadrants for 2 years in a row  
**Nov 2021**

CX Operations  
Transformation



Positioned as a  
**'Leader'**  
in NelsonHall's CX Operations  
Transformation NEAT Assessment  
for Overall services and cost  
optimization market segments  
**March 2022**



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# SOCIALLY RESPONSIBLE INITIATIVES

Movate as a responsible corporate citizen



# Snapshot

April 2021 - June 2021



100% Compliance to Government of India (GOI) guidelines



In line with Movate's Silver Jubilee celebrations



CSR activities covering Tamil Nadu, Karnataka & Telangana in India

July 2021 - September 2021

**05** Completed CSR activities

**2650** Beneficiaries of the program

**03** States in India covered

October 2021 - December 2021

January 2022 - March 2022



# Snapshot : April 2021 – June 2021

**3** GOOD HEALTH AND WELL-BEING




## Preventive Health Care

 **Kilpauk Medical College & Hospital,**  
Chennai, Tamil Nadu, India

 **June 2021**

 <b>2</b> oxygen concentrators	<b>50</b> nasal cannulas	<b>1000</b> pairs nitrile gloves
<b>1000</b> pairs surgical gloves	<b>500</b> N-95 mask	

 Minimum number of Beneficiaries  
**2550**




# Snapshot : April 2021 - June 2021

**3** GOOD HEALTH AND WELL-BEING




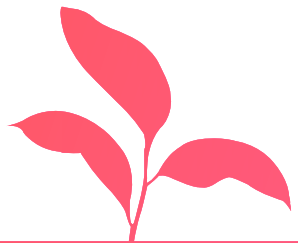
## Preventive Health Care

 **Ashray Akruti,**  
Hyderabad, Telangana, India

 **June 2021**

 **2** oxygen concentrators      **50** nasal cannulas

 **50 people** benefitted from this initiative





# Snapshot : April 2021 - June 2021

**3** GOOD HEALTH AND WELL-BEING




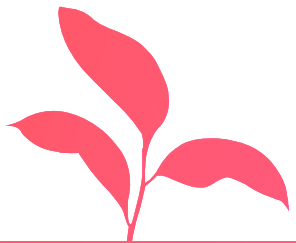
## Preventive Health Care

 **KGF Medical Health Officer, Mulbagal**  
(Through Rotary Club, Bengaluru, Karnataka)

 **June 2021**

 **2** oxygen concentrators      **50** nasal cannulas

 **50 people** benefitted from this initiative



SOCIALLY RESPONSIBLE INITIATIVES

# Snapshot

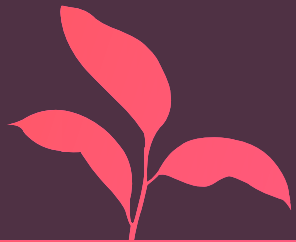
April 2021 - June 2021



October 2021 - December 2021

July 2021 - September 2021

January 2022 - March 2022



# Snapshot : July 2021 - September 2021

15 LIFE ON LAND



## Environment



**Tree Sapling Plantation at NSG**  
Vandalur, Chennai, India



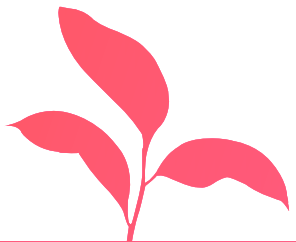
**August 2021**



**1500**  
numbers native tree sapling  
planted through Miyawaki process



Greening our environment



# Snapshot : July 2021 - September 2021

## 6 CLEAN WATER AND SANITATION



### Sanitation & Hygiene



**Government School,**  
Hoodi, Bengaluru



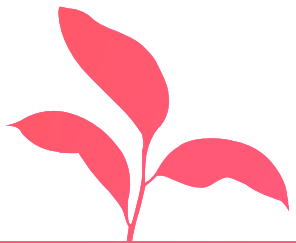
**September 2021**



**3**  
Construction & handing over  
restrooms



**400**  
people benefitted from this program



# Snapshot : July 2021 - September 2021

## 6 CLEAN WATER AND SANITATION



### Safe Drinking Water



**Government School,**  
Kumbalgodu, Bengaluru, India



**September 2021**

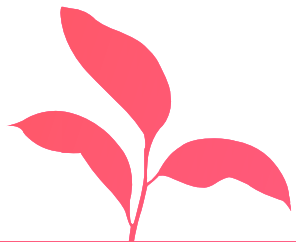


**50 lph, 200 litres capacity**

installation of RO water system with  
maintenance for two years



**88**  
people benefitted from this program



# Snapshot : July 2021 - September 2021

## 6 CLEAN WATER AND SANITATION



### Safe Drinking Water



**Government School,**  
Kengeri, Bengaluru, India



**September 2021**

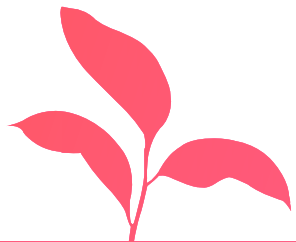


**50 lph, 200 litres capacity**

installation of RO water system with  
maintenance for two years



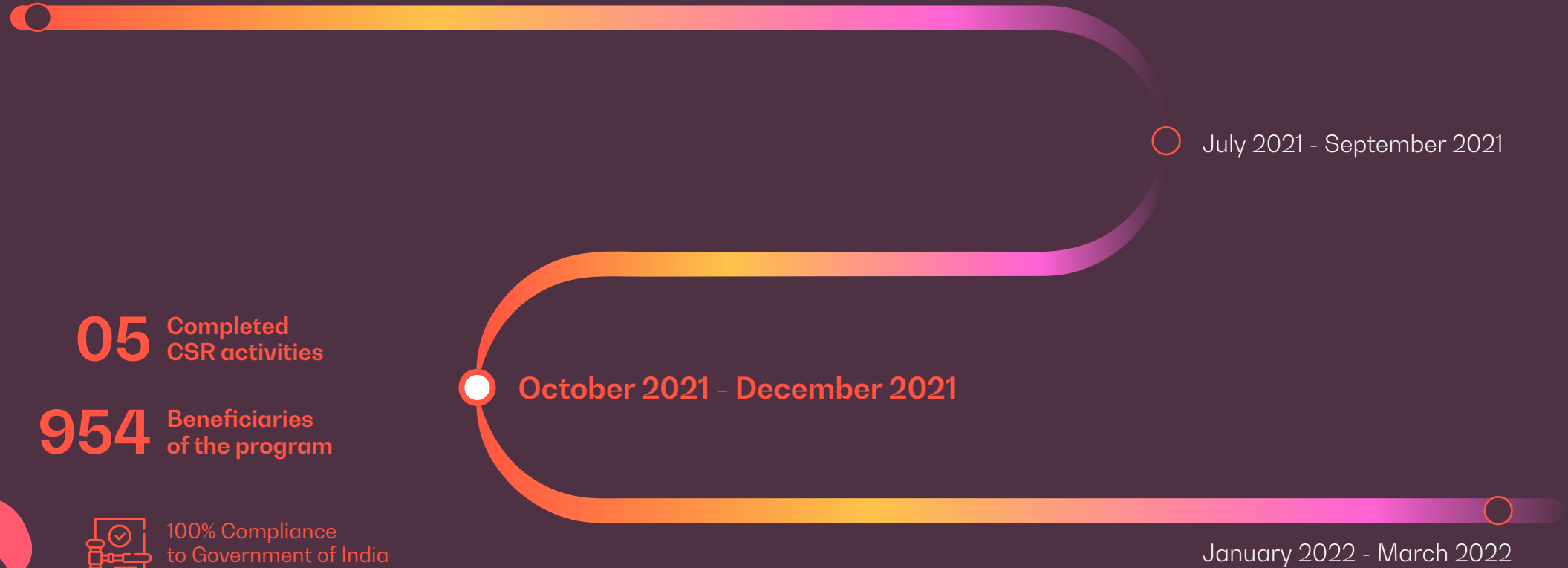
**360**  
people benefitted from this program



SOCIALLY RESPONSIBLE INITIATIVES

# Snapshot

April 2021 - June 2021

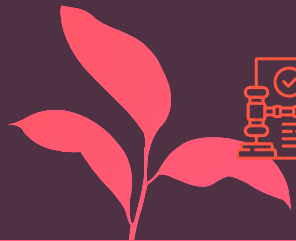


**05** Completed CSR activities

**954** Beneficiaries of the program



100% Compliance to Government of India (GOI) guidelines



# Snapshot : October 2021 - December 2021

4 QUALITY EDUCATION



## Education



Therapy equipment and materials to Jayam Special School, Padi, Chennai



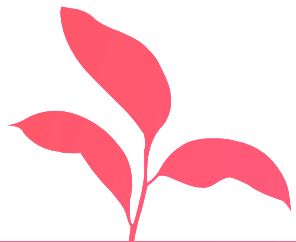
November 2021



**25+** More than 25 essential requirements including a treadmill, a static cycle, dexterity boards, medicine balls, etc., donated to the school



**40** people benefitted from this program





# Snapshot : October 2021 - December 2021

4 QUALITY EDUCATION



## Education



**Painting and renovation of Gov. Primary School,**  
Chennai, India



**November and December 2021**



### Activities included:

- ✦ Cleaning the premises
- ✦ Exterior & interior wall painting
- ✦ Cleaning & disinfecting over head tanks
- ✦ Doors, windows & grills painting
- ✦ Plumbing works and leakage works
- ✦ Uprooting plants from building structure
- ✦ Reinstalling rainwater pipes, etc

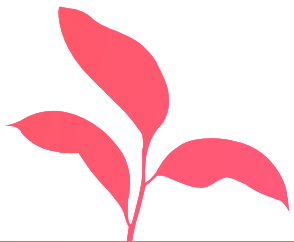


**130**  
people benefitted from this program

Before



After



# Snapshot : October 2021 - December 2021

**2** ZERO HUNGER



## Natural Disaster



**Flood relief,**  
Chennai, India



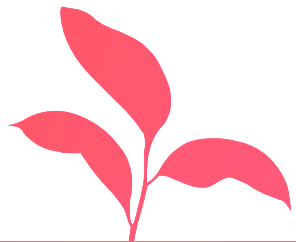
**December 2021**



Distributing groceries,  
hygiene kits, mats, towels  
& bed sheets



**284**  
people benefitted from  
this program



# Snapshot : October 2021 - December 2021

11 SUSTAINABLE CITIES AND COMMUNITIES



## Sports



**Supporting ancient martial art  
Silambam**  
Chennai, India



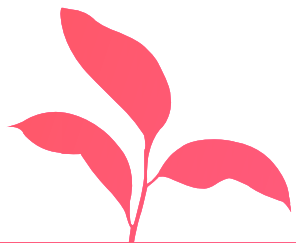
**December 2021**



Providing various materials and accessories like bamboo sticks, javelin, chest pad, helmets, sword, deer horn (artificial), flexible blades, knuckle duster, etc



**100**  
children benefitted from  
this program



# Snapshot : October 2021 - December 2021

**4** QUALITY EDUCATION



## Education



**Infra support at Gov. higher secondary school Chennai**



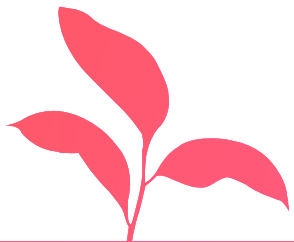
**December 2021**



**15** numbers of wall & ceiling fans were installed



**400** students and staff benefitted from this program



# Snapshot

April 2021 - June 2021



October 2021 - December 2021

July 2021 - September 2021

January 2022 - March 2022



# Snapshot : January 2022 - March 2022

15 LIFE ON LAND



## Environment



**Tree Sapling Plantation at NSG**  
Vandalur, Chennai, India



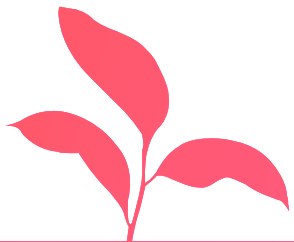
**January 2022**



**1500**  
numbers native tree  
sapling planted



Greening our environment



# Snapshot : January 2022 - March 2022

9 INDUSTRY, INNOVATION  
AND INFRASTRUCTURE



## Livelihood Enhancement



**Supporting needs of special children,**  
Kathirvedu, Chennai, India



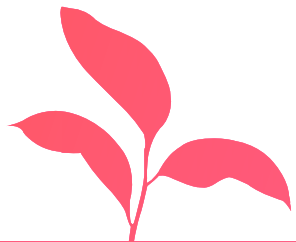
**February 2022**



Refurbished room with interior painting,  
wall graphics, hospital-based cots  
with mattress, fans, lights, television and  
a renovated entrance



**20**  
girl children benefitted from this program



# Snapshot : January 2022 - March 2022

**2** ZERO HUNGER



## Eradicating Hunger



**Anandam Old Age Home,**  
Ambattur, Chennai, India



**February 2022**



Donating cooking equipments



**100**  
senior citizens benefitted  
from this initiative





# Snapshot : January 2022 - March 2022

4 QUALITY EDUCATION



2 ZERO HUNGER



## Education & Eradicating Hunger



All the Children Home,  
Vyasarpadi, Chennai, India



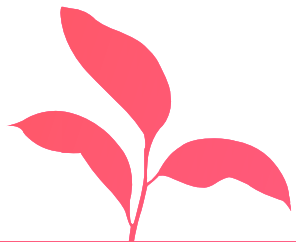
February 2022



Donating two months groceries,  
school bags for children,  
washing machines and boxing kits



80 children & 50 senior citizens  
benefitted from this initiative



# Snapshot : January 2022 - March 2022

7 AFFORDABLE AND CLEAN ENERGY



## Renewable Energy



**Government Urdu Model Primary School,**  
Jaynagar, Bengaluru, India



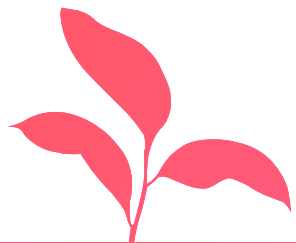
**February to March 2022**



Installation of  
**800 Watts**      **1100 Watts**  
**roof top solar panels**      **inverter**  
with an annual maintenance for two years



**581**  
children benefitted from this program



# Snapshot : January 2022 - March 2022

4 QUALITY EDUCATION



## Education



**Chennai Primary School,**  
Namasivayapuram, Chennai, India



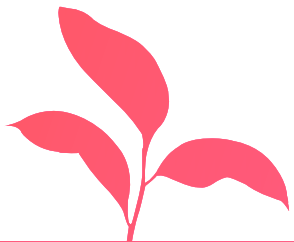
**February to March 2022**



- Refurbished kitchen used for cooking mid-day meals
- Renovated girls rest room
- Relayed paver blocks for hand wash, restroom areas
- Serviced existing RO water system
- Renovated front entrance gate



**130 children**  
benefitted from this initiative



# Snapshot : January 2022 - March 2022

**3** GOOD HEALTH AND WELL-BEING



## Health Care



**Medical Camps: 9 locations in**  
Hyderabad, Telangana, India



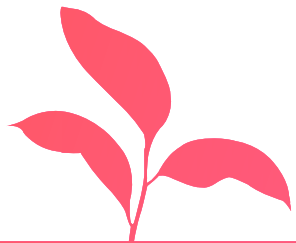
**March 2022**



Preliminary health and advance eye check up for Transgender community. Spectacles were distributed



**370 people**  
benefitted from this program



# Snapshot : January 2022 - March 2022

**3** GOOD HEALTH  
AND WELL-BEING



## Livelihood



**Arvind Eye Hospital,**  
Ponnammalle, Chennai, India



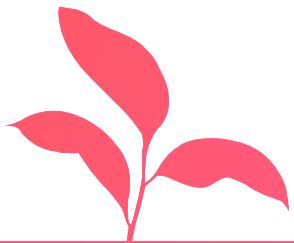
**March 2022**



Donation of smart glasses  
to visually impaired persons



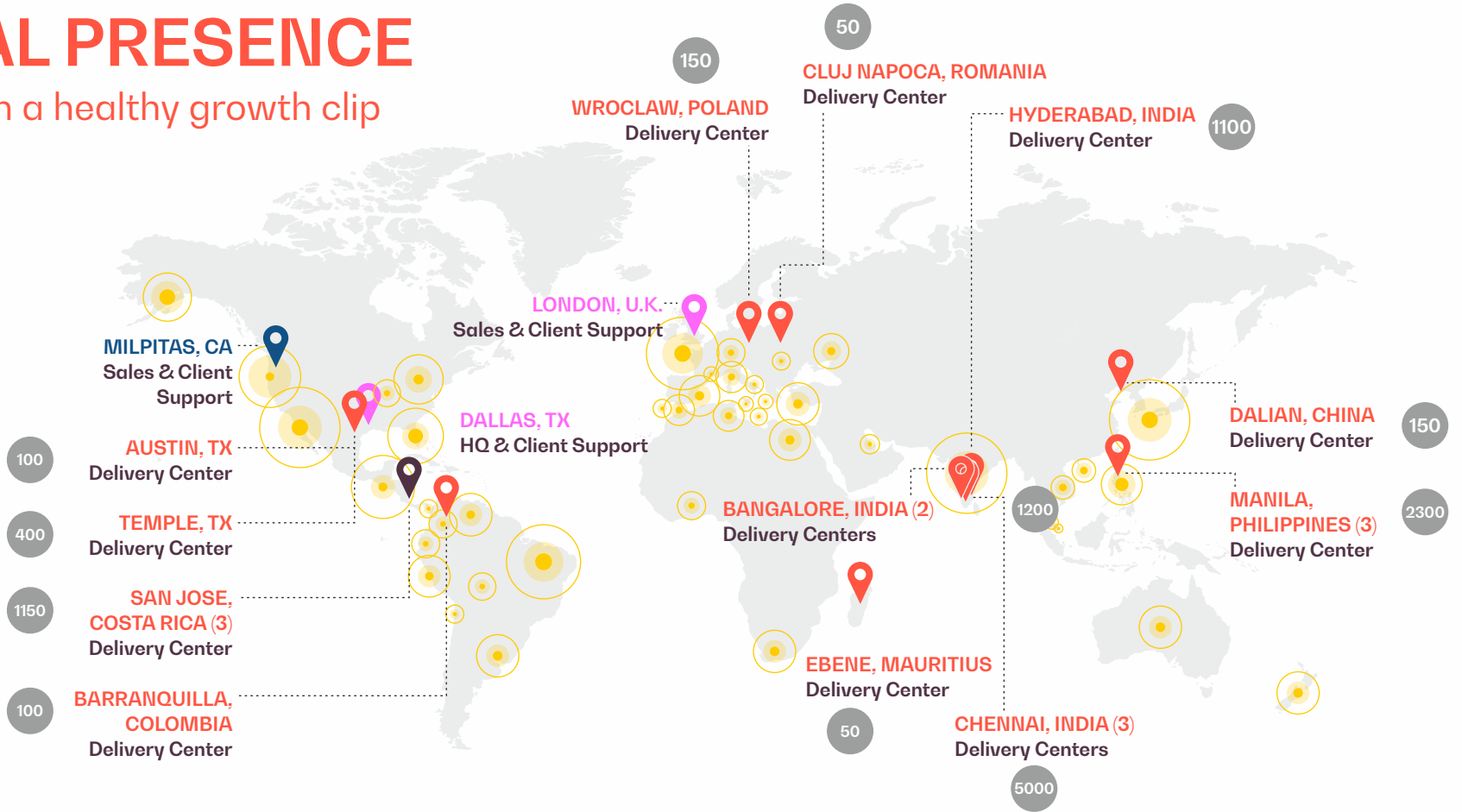
**8 people**  
benefitted from this program




Pg **62** **GLOBAL PRESENCE**  
Chugging on a healthy growth clip

Over  
**11,700**  
Movators

Across  
**5**  
Continents



- English
- Arabic
- Bahasa Indonesia
- Bahasa Malay
- Brazilian Portuguese
- Canadian French
- Cantonese
- Czech
- Dutch
- French
- German
- Hungarian
- Indian Languages
- Italian
- Japanese
- Korean
- Mandarin
- Polish
- Portuguese
- Russian
- Slovakian
- Spanish
- Tagalog
- Turkish
- Ukrainian



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